



Employment Application

Equal Opportunity Employer

Applicant Information

Full Name: _____

Other Names Used (if any): _____

Address: _____

City, State, ZIP: _____

Phone Number: _____

Email Address: _____

Date of Birth: _____

Social Security Number _____ - _____ - _____

Are you legally authorized to work in the U.S.? ☐ Yes ☐ No

Have you ever worked for or with Branscome Paving Co.? _____

Position Information

Position Applied For: _____

Available Start Date: _____

Expected Pay Rate: _____

We work on weekends and have brief night work jobs. Are you willing to work:

- ☐ Overtime
- ☐ Weekends
- ☐ Nights

Work Availability – We work Monday through Saturday (Sat. as needed)

Are you available: ☐ Mon ☐ Tue ☐ Wed ☐ Thu ☐ Fri ☐ Sat ☐ Sun

We typically work 40-60 hours a week. Are you able and available to work these requirements? _____

How did you hear about us? _____

Skills & Qualifications (Check all that apply)

- ☐ Rubber Tire Loader operation
- ☐ Raking / lute / shovel work
- ☐ Roller operation
- ☐ Paver operation
- ☐ Screed operation
- ☐ Skid Steer operation
- ☐ Milling machine experience
- ☐ Traffic Control / Flagging Certifications
- ☐ Mechanic and Equipment maintenance
- ☐ General labor
- ☐ Asphalt Lab Technician

List specific equipment you have operated:

Driver Information

Do you have a valid Virginia driver's license? ☐ Yes ☐ No

License State: _____ **License #:** _____

License Type: ☐ Class A ☐ Class B ☐ Class C

Endorsements (check all that apply): ☐ Air Brakes ☐ Tanker ☐ HazMat ☐ Other: _____

DOT Medical Card: ☐ Yes ☐ No **Expiration Date:** _____

Do you have any DUI / DWI charges on your Driving Record? _____

Have you ever been disqualified for violations of the Federal Motor Carrier Safety Regulations? _____

Employment History

Most Recent Employer

Company Name: _____

Job Title: _____

Supervisor Name & Phone: _____

Employment Dates: From _____ To _____

Pay Rate: _____ Reason for Leaving: _____

Job Duties:

May we contact your current/recent employer & references? _____

Previous Employer

Company Name: _____

Job Title: _____

Supervisor Name & Phone: _____

Employment Dates: From _____ To _____

Reason for Leaving: _____

Education & Training

Highest Level of Education Completed:

- ☐ Some High School
- ☐ Trade School / Certifications
- ☐ High School Diploma / GED
- ☐ College

Relevant Certifications or Training (OSHA, NCCER, FLAGGER etc.):

Physical & Job Requirements

This position may require heavy manual labor.

Are you able to:

- Lift 50+ lbs repeatedly? ☐ Yes ☐ No
- Stand, walk, bend for extended periods? ☐ Yes ☐ No
- Work outdoors in heat, dust, and varying weather? ☐ Yes ☐ No

Safety & Background

Have you ever been convicted of a felony? ☐ Yes ☐ No

A conviction will not necessarily disqualify you from employment.

If yes, explain:

References (Non-Family)

Name: _____ Email: _____

Name: _____ Email: _____

Applicant Statement & Authorization

I certify that the information provided in this application is true and complete to the best of my knowledge. I understand that false or misleading information may result in disqualification from employment or termination if hired.

I authorize the company to verify information, including employment history, driving records, and references.

Applicant Signature: _____

Date: _____

For Office Use Only

Interviewed Date: _____

Position Offered: _____ **Start Date:** _____

Pay Rate: _____ **Crew Assignment:** _____

Notes:
